



TECHNICAL COLLEGE
OF THE LOWCOUNTRY

**POLICY: Retiree Re-Employment
Number: 5.2.19**

Responsibility: Human Resources
Last Updated: November 14, 2023
State Policy/Law: SC Code of Laws, Sections 9-1-2210 and 59-53-52

Commission Chair

President

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of the Technical College of the Lowcountry to adhere to corresponding system-wide policies and procedures conforming to State of South Carolina law, regulations, and guidelines (Section 9-1-2210 of the South Carolina Code of Law, SC Department of Administration's Division of State Human Resources (DSHR), and South Carolina Retirement Systems). This policy shall be followed upon the hire of Public Employee Benefit Authority retirees.

Procedures:

5.2.19.1 Retiree Re-Employment (SBTCE 8.7.107.1)