



TECHNICAL COLLEGE
OF THE LOWCOUNTRY

**POLICY: Employee Development
Number: 5.4.10**

Responsibility: Human Resources
Last Updated: February 21, 2023
State Policy/Law: SBTCE Policy 8-10-100 Employee Development

Commission Chair

President

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of The Technical College of the Lowcountry to encourage and support a faculty and staff development program that provides activities designed to improve each employee's knowledge, skills, and proficiency in his/her present position, and to develop new and/or upgraded professional and personal competencies that will enable the College to fulfill its commitment to meet educational, occupational, and cultural needs of students.

The College may defray, wholly or in part, the cost of approved professional development activities to the extent permitted by budgeted funds and College procedures.

Procedures:

5.4.10.1 Employee Development