



TECHNICAL COLLEGE
OF THE LOWCOUNTRY

POLICY: Ethics Requirements
Number: 5.5.3

Responsibility: Human Resources
Last Updated: February 21, 2023
State Policy/Law: SBTCE Policy 8-0-105 Ethics Requirements For Employees And Public Officials

Commission Chair

President

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Technical College of the Lowcountry requires College employees to perform their duties and conduct themselves in an ethical and accountable manner in keeping with applicable provisions of the State Ethics, Government Accountability, and Campaign Reform Act, and all related policies, procedures, regulations, and/or interpretations thereof. Failure to adhere to these provisions may result in personal liability, other penalties as outlined in the law, and/or agency disciplinary action.

The College shall provide all new hires with a publication prepared by the State Ethics Commission describing the general application of the ethics law. For any conflicts or inconsistencies between other agency policies/procedures and the State Ethics, Government Accountability, and Campaign Reform Act, the provisions of the Ethics Act prevail.

Procedures:

5.5.3.1 Ethics Requirements for Employees and Public Officials (SBTCE 8-0-105.1)